



ANNUAL REPORT

Stredoslovenská vodárenská prevádzková spoločnosť, a. s.



COMPENSION Annual Report StVPS, a. s. 2016

Basic data Object Of Activities

Statutory Bodies of the Company	6
Key Data	8
Editorial	10
Organizational Structu	are 12
Our Services Water Production Water Management Water Losses	14 15 15

Main Indicators of the Production	AC.
	16
and Supply of Drinking Water	16
Water Meters	16
Sewage and Treatment	18
Survey and Measurement	
on Sewer Network	18
Water System Breakdowns	19
Water Quality	20
Drinking Water	21
Wastewater	21
Investment Implementation	21
A .	22
Customers	22
Structure of the Customers	23
Customer Services	24
12 Largest Customers in 2016	26
Satisfaction Surveys	28
Communication	29

Responsibility 3	0
Employees	31
Age Structure of the Employees	32
p	32
Internal Communication	33
0	33
	34
Social Dialogue	35
Waste Management 3	6
Waste Management 3 ISO 3	
Ğ	8
ISO 3 Environmental Protection 4	8

Innovations •	42
Sewage Treatment Plants	43
Water Preparation Plants	43
Pumping Stations and Water Reservoir	s 44
Sewage Network	44
Information Systems and APCS	44
Power engineering	45

46 **Financial Part Comments on Financial** Results in 2016 47 **Balance Sheet** 50 Profit and Loss Statement 52 Cash Flow Overview Independent Auditor's Report 54 Report of the Supervisory Board 58

Contacts

З

object of activities

basic data

Trade name: Stredoslovenská vodárenská prevádzková spoločnosť, a. s.

> Company seat: Partizánska cesta 5,974 01 Banská Bystrica

> > Legal form: Joint-stock company

Identification No: 36 644 030

VAT reg No: SK 2022102236

Capital stock: € 34,000.00

Trade register of District court in Banská Bystrica, section: Sa, Insert No: 840/S

> **Registred on:** January 1, 2006



- 1st up to 3rd categories, • consulting, technical and professional assistance in the area of production,
- supply systems, sewer systems and wastewater treatment plants,
- cleaning of water pipelines and sewer lines, • execution of inspections of sewer
- systems by instrumental techniques, • detection of hidden water leaks by corre-
- setting of water supply and sewer
- mental techniques, measurement of wastewater volumes on
- tive flow by instrumental techniques,
- physical-chemical, radiological, micro-
- execution of water tightness tests of
- ment,
- of non-dangerous waste,
- execution of technical inspections of
- pipelines,
- ment survey.

- treatment and supply of drinking and
- lation and electro-acoustic techniques,
- systems and armatures, a determination of contact points for connecting of instru-
- measuring objects and sewer systems with the determination of immediate or cumulabiological and hydro-biological analyses of drinking, industrial and waste waters, including technological analyses of water,
- water management objects and equip-
- business activities in the area of disposal
- task designs, solutions and evaluation of hydro-geological survey, engineeringgeological survey and geological environ-
- electricity production in small hydroelectric power station with the output up to

- purchase of goods for the purpose of its sale to other trade license holders
- purchase of goods for the purpose of its sale to final consumer (retail trade),
- elaboration of documentation and projects of simple buildings, small buildings and changes of these buildings,
- realization of simple buildings, small buildings and their changes
- realization of buildings and their changes,
- execution of water management and
- realization of activities of a site manager,
- realization of building inspection activities,
- supply and installation of chlorine equip-
- ment and dosing devices for chemicals,
- rental of machines, instruments and

- rental of real estates
- repair and servicing of all types of pumps
- of pressure tanks
- testing of specified electrical equipment
- carrying on training courses and seminars
- fire safety engineer
- accommodation and catering service in these accomodation establishments

THE COMPANY HAS NO ORGANIZATIONAL UNIT ABROAD.

statutory bodies

of the company December 31, 2016

Board of Executive management Directors of the company

CHAIRMAN OF THE BOARD OF DIRECTORS Philippe Guitard

MEMBERS OF THE **BOARD OF DIRECTORS** Ing. Martin Bernard, MBA

Ing. Róbert Tencer JUDr. Soňa Šáliová Ing. Peter Martinka

SUPERVISORY BOARD

JUDr. Roman Dula

MANAGING DIRECTOR Ing. Peter Martinka

ECONOMIC DIRECTOR Ing. Peter Dobrý

DIRECTOR FOR PRODUCTION-**OPERATING ACTIVITIES** Ing. Robert Javorčík

COMMERCIAL DIRECTOR Ing. Mária Vicianová

DIRECTORS OF PLANTS Ing. Pavol Badinský plant 01 Banská Bystrica

Ing. Ladislav Solkový plant 02 Lučenec

JUDr. Vladimír Andrejovský plant 03 Prievidza

Ing. Branislav Jurík plant 04 Rimavská Sobota

PaedDr. Zoltán Balla plant 05 Veľký Krtíš

Ing. Milan Vlček plant 06 Zvolen, Žiar nad Hronom



54,997,268 € Turnover of the Company

1,175,246 € Profit after taxation

655,691 Number of supplied residents

1,092 Number of employees

39,607,000 m³ Total production of own water

4,482 km Length of operated water supply system

22 Number of water preparation plants

51,668,000 Purified sewage water in m³/year

1,014.9 km Length of operating sewerage network

41 Number of wastewater treatment plants

114,850 Number of contracted customers

1,626 Number of phone calls via Customer Line (monthly average)



ecitorial



Dear shareholders, business partners, customers, and colleagues,

I am glad to inform you again about the results of our work through the Annual Report for 2016.

Stredoslovenská vodárenská prevádzková spoločnosť, a.s. (StVPS, a.s.) has long been ranked among the largest employers in the region. At present, we provide work for 1,092 employees of all professions, ranging from workmen to highly qualified specialists. The main subject of our activity is the supply of drinking water and the provision of waste water drainage and treatment. We offer water infrastructure management at a high professional level; we are a specialist in outsourcing services related to the production and distribution of drinking water and waste water drainage and treatment provided for municipalities, industrial partners or service sector customers.

In 2016 our company achieved a turnover of EUR 54.997 million and the economic result (profit) after tax amounted to EUR 1.175 million.

In addition to ensuring the operational capacity of the infrastructure, our effort is also to plan and systematically repair the complete parts of the most defective sections of water and sewerage pipelines. Major repairs are carried out in coordination and close cooperation with mayors of the towns and villages concerned to ensure the necesrestoration of infrastructure assets places considerable demands on funds. Therefore, we are constantly increasing the efficiency of individual activities and continuously implementing rationalisation measures in many areas, such as in power and transport industry.

With regard to investments in infrastructure. I have to mention the owner company Stredoslovenská vodárenská spoločnosť, a.s., which covers all this activity. Thanks to this company, many projects co-financed by the European Union have been implemented successfully in Central Slovakia. With respect to the actual construction of investment buildings, we have been supporting the owner company to the maximum extent, as evidenced by a few dozens of investment buildings constructed in recent years. Our company's investment expenditure is mainly directed to operating assets, where ness partners, and shareholders for cooperwe have focused on the renewal of special motor vehicles, such as drinking water tanks, special sewage vehicles or systems for conducting pipeline video inspection. By means of these, the most basic means for us, we provide either alternative supply to the population, collection and removal of waste water or other activities.

Environmental responsive behaviour is one of the basic principles of our company, and we pay close attention to the programmes aimed at biodiversity support. We successfully continue to implement the project

"Biodiversity Conservation on the Premises of StVPS, a.s." aimed at the adjustment of our premises in order to increase the natural diversity. In co-operation with the civic sary synergy. All this activity related to the association CEEV Živica, this school year we started a unique school project "The Secret Life of the City", in which 50 schools from all over Slovakia will map the biodiversity of their city using a special mobile application. And what are our next plans for the future? I would briefly summarise them in a few points that are closely related to each other. These are: modern technologies, the sustainability of existing networks, a reasonable service price/quality ratio, cooperation with regions, self-governments and their support, and, of course, environmental protection and safety of the water supply network. Constant investing in the modernisation of technologies is inevitable, because it will enable us to provide services in maximum quality in the future, to the satisfaction of our customers, while contributing to environmental protection. I thank all collaborators, colleagues, busiation. I am grateful for the constant support of the members of the Board of Directors and the Supervisory Board, and I believe that I will be able to evaluate the year 2017 as a successful one.





Ing. Peter Martinka general director StVPS, a. s.

organizational structure

General Assembly Board of Supervisors Board of Directors General Director

Division of General Director Division of Economic Director

GENERAL DIRECTOR ASSISTANT MARKETING AND COMMUNICATION DEPARTMENT CRISIS MANAGEMENT DEPARTMENT QUALITY MANAGER PROJECT MANAGER BOARDING HOUSE VODÁR DONOVALY CONTROL DEPARTMENT ADMINISTRATIVE AND LEGAL DEPARTMENT QUALITY CONTROL DEPARTMENT DEPARTMENT OF INFORMATION TECHNOLOGIES HUMAN RESOURCES OSHA SECRETARIAT TAXES DEPARTMENT FINANCE DEPARTMENT ACCOUNTING DEPARTMENT COPERTY EVIDENCE DEPARTMENT SUPPLY DEPARTMENT CONTROLLING DEPARTMENT PAYMENT REPORT DEPARTMENT INTERNAL AUDIT REPORT Division of Commercial Director

DEPARTMENT FOR WATER DEDUCTIONS AND WATER-METERS

> BACK OFFICE AND ASSETS & LIABILITIES DEPARTMENT

> > FRONT OFFIC

CUSTOMER CENTERS: 01 Banská Bystrica 02 Lučenec 03 Prievidza 04 Rimavská Sobota 05 Veľký Krtíš 06 Zvolen, Žiar nad Hronor 07 Brezno

CALL CENTRUM

Division of Director for Production Operating Activities

REGISTRY AND ASSISTANT OF DPOA

DEPARTMENT FOR TECHNICAL OPERATING ACTIVITIES

PROPERTY CARE

DEPARTMENT ASRTP AND GIS

PLANTS: D1 Banská Bystrica D2 Lučenec D3 Prievidza D4 Rimavská Sobota D5 Veľký Krtíš D6 Zvolen. Žiar n/Hron



water production

The company's water management facilities produced 39,607,000 m³ of drinking water, containing 12,185,000 m³ of surface water and 27,422,000 m³ of groundwater. Compared to 2015 it is less by 1,0130,000 m³ of produced water, which is related to the reduced volume of water supplied or invoiced to customers. Under applicable legislation, the quality of the drinking water supplied was provided in 22 water treatment plants when necessary. The large water treatment plants Hriňová, Málinec, Klenovec and Turček were used for the treatment of surface water from water reservoirs. Underground water sources where water quality was satisfactory and water treatment was not necessary were used for supplying customers with drinking water from the Pohronský Group Water Supply System. Smaller water treatment plants were also used for water taken from watercourses as necessary, and water treatment plants for groundwater were also used if its quality was unsatisfactory. In 2016 the water treatment plants operated by the company treated a total of 14,410,000 m³ of water.

water management

With regard to water consumption, the volume of water invoiced or supplied to customers was reduced compared to 2015, which was also reflected in other indicators of water production and supply. Compared

We bring more than good drinking water. Besides our main activities, such as drinking water production and supply and sewage removal, we are focusing more and more on increasing the share of services for external customers. We offer water infrastructure management at a high professional level. We provide laboratory analyses of drinking, service and waste water in accredited



to the previous year, the volume of water invoiced in 2016 was lower by 1.6 % than in 2015. The reduction in the volume of water invoiced has resulted, among other indicators, in a decrease in the specific consumption of water in households. In 2016 the specific consumption was 71.3 l/person/ day, which means a reduction by 1.0 l/person/day compared to 2015.

water losses

The company's activity in the field of water losses was mainly focused on the repairs of water pipes. Water losses were most caused by hidden water leaks, the location of which is complicated and requires the use of stateof-the-art instrumentation and technological procedures to detect and locate them as accurately as possible.

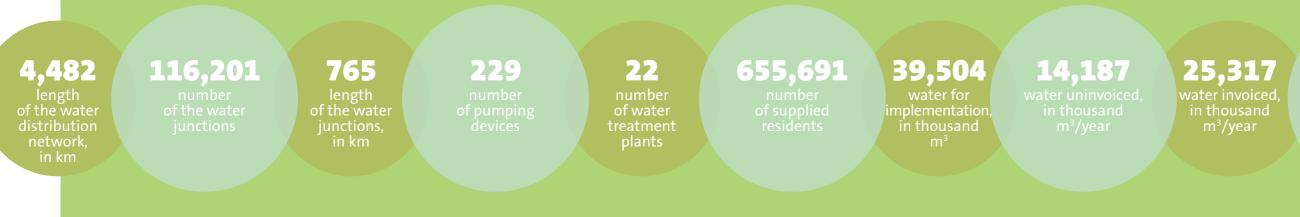
Centralised management of searching for hidden water leaks and the purchase of cutting-edge search technology have significantly contributed to locating hidden water leaks in our company since 2007. This activity is carried out by 6 working groups in Fault Search Department, namely the groups in Banská Bystrica, Brezno, Lučenec, Prievidza, Rimavská Sobota, Veľký Krtíš, Zvolen, and Žiar nad Hronom. In 2016 the Fault Search Department staff examined 1,612 km of water mains and located 796 faults. Measurement work worth EUR 3,439.00 was carried out for external customers.



our services

main indicators

of the production and supply of drinking water



water meters

UP TO 31/12/2016, 118,199 PIECES OF THE BILLING WATER-METERS WERE SET.

In 2016, 20,198 pcs of water meters were replaced in total, of which 19,422 pcs of water meters during periodic replacements and 776 pcs were replaced for reasons other than water meter damage, a floor water meter, replacement upon customer's request, etc. 17 pcs of water meters were removed and sent for official inspection upon customer's request, of which 14 water meters were satisfactory and 3 water meters were unsatisfactory.

In 2016 a total of 16,549 water meters were repaired by an external supplier, as the own water meter repair shop was dissolved in 2015.



water system breakdowns

Compared to the previous year, in 2016 the number of faults in the water mains were increased by around 7.5% in total. The increase occurred in winter and spring months as a result of soil defrosting and changing weather conditions.

The total number of 2,709 faults included 1,712 faults in inflow and distribution pipes and 997 in the connections. The number of faults that needed to be removed by excavation work was 1,305.

As part of emergency prevention, minimum night-time consumptions are monitored and hidden field leaks are searched for on a regular basis. In 2016, 43 data loggers and 23 noise sensors were used to monitor the minimum night-time flow rates and detect possible faults in critical supply zones.



12,808

vater losses in the pipe network, in :housand m³/year

32.4

share of water loss from the water for realization in% our services

collecting and treatment of waste water

410,401 inhabitants are connected to the sewage system with a total length of 1,014.9 km. Compared to 2015, the volume of treated water increased by 2,498,000 m³ year-on-year, representing 5.08 %



main indicators

1,014.9 length of sewer system in km 34,577 number of sewer laterals

57 number of pumping stations 253.6 length of sewer system in km 41 number of wastewater treatment

of collecting and treatment of wastewater

20,948

invoiced wastewater in thousand m³/year 395,137 number of inhabitants connected to WWTP

survey and measurement of the sewer network

The smoke testing technology of sewer networks continued to be successfully used in the area of sewer network exploration and detection of connected producers. This technology is capable of detecting faults in sewerage pipes and sewer network structures, as well as unauthorised connections of real estate and unauthorised connections of rain water to the separated sewerage system. In 2016 the sewer network structures were surveyed and subsequently integrated into the Geographic Information System (GIS). In 2016, both TV camera systems were used to inspect the technical condition of sewerage pipelines on already used as well as new constructions. IPEK system, which also enables the measurement of deformations of flexible pipelines, has proved to be useful for new sewerage systems.

sewage system breakdowns

In 2016 seals were the most frequent cause of accidents in the sewerage network, espe-

cially in winter and spring months, as a result of washing the materials off the roads as well as due to the poor technical condition of some sewerage system sections. Other causes of accidents included damage to the pipeline system due to the influence of traffic load as well as the indiscipline of some producers.

In 2016, a total of 776 faults were removed from gravity sewer networks, including 529 clogged pipelines and 247 structural failures. Structural failures contained 82 failures directly detected in sewers, 27 failures in sewerage connections and 138 failures in sewerage constructions. A total of 260 failures were detected in pressure sewers, including 258 failures in constructions (pumping stations) and 2 failures in a pressure pipeline.

410,401

number of inhabitants connected to the sewer system

51,668

treated wastewater in thousand m³/year

drinking water

Drinking water quality in our company is controlled by accredited laboratories according to ISO/IEC 17025:2015 and meets the requirements of current legislation in force. In addition to basic physicochemical, microbiological, and biological indicators, the presence of metals, pesticides, and organic substances is monitored in drinking water according to Slovak technical standards. The health safety of drinking water is ensured not only by the quality control, but also by the system of water resources control, protection of water supply facilities and regular disinfection. In 2016, 3,664 samples were taken to monitor microbiological indicators and 3,713 samples were taken to monitor physicochemical parameters in the Quality Control Department laboratories. In total, 109,489 analyses were carried out at the consumer's facilities on drains from water reservoirs and treatment plants. At the same time, 2,164 samples were taken from resources, where 67,520 analyses were performed.

wastewater

The accredited waste water laboratories in Zvolen, Banská Bystrica and Lučenec provide for the implementation of the programme for monitoring the quality of waste water drainage and treatment in sewer systems and treatment plants administered by St-VPS a.s. according to ISO/IEC 17025:2015. In 2015, 8,798 samples were taken at individual stages of waste water treatment plants and unclean outflows. 54,706 analyses were performed. The range and number of samples are determined by Decree No. 315/2004 Coll. and related applicable regulations. At the same time, 1,265 samples from producers were examined in our laboratories, representing 4,921 analyses.





realisation of investments

Although making investments for other investors is not one of our main activities, we also try to increase our company's revenues in this way every year. For 2016 we set a plan of revenues from this activity of EUR 1,019 thousand, and the owner company StVS, a.s. was the investor of the respective investment shares in most cases.

Construction work was carried out during the year in accordance with the developed time and financial schedules. The buildings contracted in previous years were mostly constructed in the first half of the year, and part of their construction also continued in 2016. In 2016, besides the buildings under construction, 8 new contracts for the realisation of investment shares were concluded with the investor StVS, a.s. and one contract was concluded with C-bau, spol. s r.o., the investor belonging to Veolia group.

Similarly to the previous period, even in 2016, we made for the owner company linking of water supply and sewerage connections to the public water mains and public sewerage system under a special contract.

The most important buildings in financial terms included: "Tajov – Water Supply from the Additional Water Resource Tajov" and "Bzenica - Reconstruction of the Water Mains - 1st Stage", which are scheduled to be completed in 2017. Other major construction projects that started to be implemented in 2016 were: "Lučenec, part Opatová, Jegorovová and Borhyho streets - Water Mains and Sewerage System" and "Detva, C Sewage Water Collector".

In total, our company realised revenues of EUR 1,095.56 in the field of making investments for other investors in 2016, representing the fulfilment of the developed plan of revenues for the respective year for 104.8%. The trend of increasing the proportion of outsourcing contracts to external companies continued in performing the construction work itself.



customers

As a customer-oriented company, we place emphasis on constant improvement of customer services and access to the customer, either by introducing new technologies or expanding the range of services. We want to be a good partner for the customer by identifying needs, opinions, desires.

structure							
of the customers	January	February	March	April	May	June	ylul
The number of customers	114,170	114,166	114,191	114,275	114,385	114,499	114,546
households - individual customers	103,737	103,719	103,740	103,829	103,927	104,036	104,077
households - apartment buildings, cooperatives	2,308	2,309	2,313	2,309	2,308	2,309	2,311
others	8,125	8,138	8,138	8,137	8,150	8,154	8,158



customer services

VEOLIA

Stredoslovenská vodárenská prevádzková spoločnosť, a.s. has a network of customer centres providing services related to the supply of drinking water and waste water drainage. The opening hours of 8 customer centres are tailored to the needs of our customers and their main activity includes the conclusion of commercial contracts and addenda thereto, changes in the payment of advances and invoices, receiving and handling business complaints, receipt of cash payments and information on other services provided.

6,68% water supply, sewerage, pressure, water quality and damage 8,27% connections and water meters

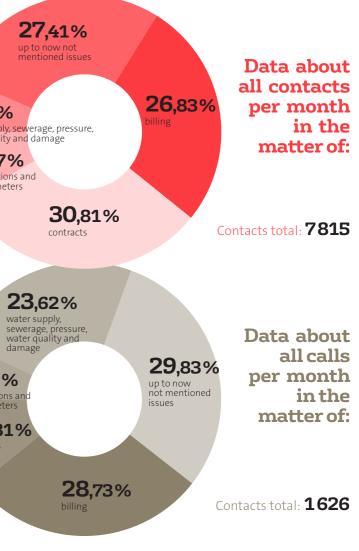
water supply

7,01% connections a water meters 10,81%

The customer service staff communicate with the customers on the telephone number 0850 111 234 during the working hours from Monday to Friday from 7.30 a.m. to 3.30 p.m. The customers are usually provided with general and commercial information; the customer service department also serves as a 24-hour hotline for reporting faults. On the telephone number 0850 111 234, customers can get information about water and sewer rates, offtake points, contracts and invoices, handling lodged complaints, faults reported.

They can report by phone the status of the water meter, ask for a change in the amount of the advance payments, request an invoice copy.

An online customer account is available to our customers. The customer can track the information about their offtake points free



of charge in the comfort of their homes. Simple registration on the website, contacting the customer service or making a personal visit are enough to get the access.

Water and sewer invoices can be paid by cash at the cash desk of customer centres by cashless payment via POS terminal, by bank transfer as well as payment made at the groceries of COOP Jednota (UNIKASA service).

We support electronic services and electronic communication. We have successfully introduced the "Invoice Sending to E-mail" service

When activating the SMS info service, customers of the Stredoslovenská vodárenská prevádzková spoločnosť, a.s. receive free information on water supply stoppages and accidents on water and sewer pipelines directly through their mobiles.



Billing Water + Sewerage (in EUR incl. VAT)

12 largest customers of StVPS, a.s., in 2016

Name	Company						Peri	od						Т	otal
	ID	1/2016	2/2016	3/2016	4/2016	5/2016	6/2016	7/2016	8/2016	9/2016	10/2015	11/2016	12/2016	1-6	1 - 12
1 Housing Association in Banská Bystrica	00170071	6,192.83	6,155.89	561,378.29	0.00	0.00	569,841.01	0.00	4,278.93	553,133.22	1,624.36	3,309.47	545,321.49	1,143,568.02	2,251,235.49
2 Housing owners according to the delivery point rep. by Housing Association in Zvolen	00222054	8,491.07	8,093.18	408,312.74	7,676.82	7,939.14	391,935.68	7,881.88	8,450.46	396,646.06	7,191.17	8,502.17	360,532.62	832,448.63	1,621,652.99
3 District Housing Association in Prievidza	00173801	0.00	65.33	355,653.93	0.00	59.88	353,761.53	0.00	4,148.12	349,357.31	0.00	3,095.80	335,431.97	709,540.67	1,401,573.87
4 District Housing Association in Rimavská Sobota	00173916	3,296.29	0.00	266,715.99	3,661.74	0.00	261,625.72	2,254.73	0.00	269,324.04	-405.58	0.00	239,601.21	535,299.74	1,046,074.14
5 Housing Association in Lučenec	00171816	4,916.87	3,451.87	201,928.24	3,132.26	3,816.58	205,464.72	2,065.29	5,787.47	196,462.54	2,478.06	3,615.81	190,105.53	422,710.54	823,225.24
6 Housing Association in Žiar nad Hronom	00176192	23,927.22	17,273.11	163,120.34	19,398.63	18,371.75	157,790.92	17,319.50	18,818.76	159,667.51	17,007.54	21,553.27	137,536.60	399,881.97	771,785.15
7 F. D. Roosevelt Faculty Hospital and Polyclinics, Banská Bystrica	00165549	60,472.60	48,748.56	52,722.38	51,749.40	52,491.02	54,988.50	71,773.38	73,765.87	57,374.22	54,008.01	52,452.69	48,505.25	321,172.46	679,051.88
8 BYTOS - Housing Authority PRIEVIDZA, Ltd.	36313009	2,152.62	1,650.57	163,528.40	1,964.75	1,704.87	164,225.51	1,942.04	1,720.91	165,431.30	1,916.26	3,214.13	152,835.25	335,226.72	662,286.61
9 SPOOL, a.s.	31586392	50,931.26	45,295.60	54,794.65	50,461.26	49,559.26	55,401.20	49,114.52	52,340.08	52,225.52	48,431.83	53,803.82	48,978.11	306,443.23	611,337.11
10 SBD Brezno	00170143	0.00	0.00	151,767.36	0.00	0.00	148,638.19	0.00	0.00	154,333.02	0.00	0.00	139,366.71	300,405.55	594,105.28
11 Town's housing company Handlová s.r.o.	36851442	1,914.18	0.00	131,511.54	0.00	0.00	135,423.15	0.00	0.00	135,589.47	587.95	0.00	120,120.57	268,848.87	525,146.86
12 Prievidza heat management a.s.	36325961	27,630.28	27,060.99	50,938.90	27,853.68	28,285.84	45,962.06	22,025.14	23,718.12	45,702.90	24,455.29	25,939.21	43,577.55	207,731.75	393,149.96

63,61% ousehold tog

36,39%

others

structure according to the volumes of sales

structure according to the amount of customers

92,95%

ousehold togethe

,05%

others

	No. of cus	tomers 🗕	Proport	ion
to Decemb	oer 31, 2015	%	Invoiced (€)	%
CUSTOMERS ALTOGETHER	114,850	100%	52,758,260	100.00%
thereof the households - INDIVIDUAL CUSTOMERS	104,437	90.93%	-	
thereof the households - HOUSING ASSOCIATIONS	2,319	2.02%		
thereof households TOGETHER	106,756	92.95%	33,561,387	63.61%
thereof THE OTHERS	8,094	7.05%	19,196,874	36.39%

1,626

7,815 customer contacts 4,501

117,427

satisfaction survey

Customer feedback is important for us, and satisfaction surveys represent a source of information for further customer service direction. At our company's eight customer centres, an internal survey of customer satisfaction with the services provided is specific form of self-completing.

A data collection questionnaire is available vices through the company's website.

at each workplace of a customer centre and contains 3 closed-ended questions; the completed questionnaire is dropped by the customers into a sealed box.

A sample of respondents consists of customers who visit any of the customer centres conducted using an inquiry method and a and complete the questionnaire. Customers can also evaluate their satisfaction with ser-

99.85% of the total number of respondents were generally satisfied with the approach and professionalism of our employees. Customers prefer personal contact when communicating with StVPS, a.s. (59.62%). They are most interested in information regarding contracts, changes of the owner or changes in advances (47.38%), and information on water and sewer rates (26.31%).



communication

The customer magazine "Voda pre vás" (in English: "Water for You") which we publish twice a year in both electronic and printed form is a time-tested source of information for customers as well as the general public. It especially contains information regarding water price and quality, which the customers consider the most important according to satisfaction surveys.



Current customer information is also posted on our website www.stvps.com.

Information campaigns in dailies, advertising and regular media communication also serve to promote new services. We also organise promotional events in the region on the occasion of the World Water Day, where the public is informed about the services we provide, but also about the need for protection of water, water resources and the environment in general.

responsibility

We are a major employer. At present, we provide work for 1,092 employees of all professions, ranging from workmen to highly qualified specialists. Environmental responsive behaviour is one of the basic principles of our company, and we pay close attention to the programmes aimed at biodiversity support. The year 2016 was the year of maintaining stable employment, modernising and increasing employee care from he point of view of human resources of Stre-

employees

doslovenská vodárenská prevádzková spoločnosť, a.s. In the course of 2016, we have increased the number of employees, mainly as a result of taking over the new infrastructure, and on 31 December 2016 we employed 1,092 employees.

number of the employees from the year 2012

This course is the result of the staff rationalization and streamlining the business processes.

2012	1,110
2013	1,111
2014	1,088
2015	1,088
2016	1,092

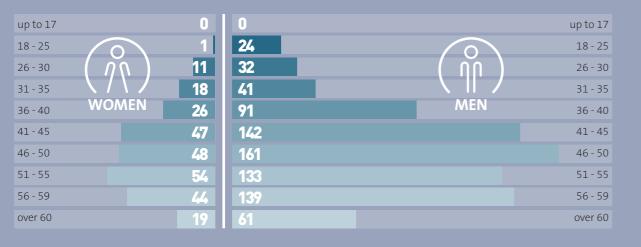
681	WORKERS
328	ADMINISTRATIVE STAFF
83	MANAGING STAFF

employee structure of the working categories

Physical Status of Employees as at 31 December 2016: 1,092

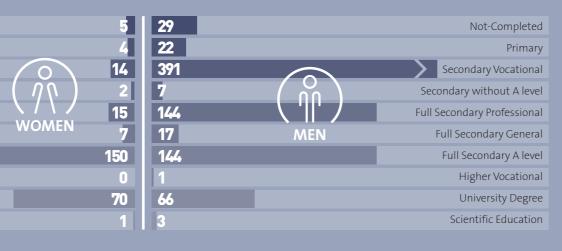
age structure of the employees:

Age	Female	Male	Together
up to 17	0	0	0
18 - 25		24	25
26 - 30	11	32	43
31 - 35	18	41	59
36 - 40	26	91	117
41 - 45	47	142	189
46 - 50	48	161	209
51 - 55	54	133	187
56 - 59	44	139	183
over 60	19	61	80
Total	268	824	1,092



educational structure of the employees:

Education	Female	Male	Together
Not-Completed	5	29	34
Primary		22	26
Secondary Vocational	14	391	405
Secondary without A level	2	7	9
Full Secondary Professional	15	144	159
Full Secondary General	7	17	24
Full Secondary A level	150	144	294
Higher Vocational	0		
University Degree	70	66	136
Scientific Education	1	3	4
Total	268	874	1.092



internal communication

azine together with Podtatranská vodárenská prevádzková spoločnosť, a.s. four times a year, where we provide information on the current events in both companies, the activities of Veolia Group and also interviews with the mayors about life in the regions. The corporate intranet projects from the entire Banská Bystrica region. is a source of up-to-date information.

15 employees submitted projects within the Employee Grants programme in 2016. They submitted their projects by filling in the electronic form at www.stvps.sk. Based on selected criteria, such as the involvement of the employee, the public-benefit character of the project and its capability of communicating with the public, the commission chose seven projects and provided EUR 3,000.00 for their implementation:

- 1. MALÝ RYBÁR ("A Little Fisher") a fishing club for children focused on education in sport fishing, ecology, and hydrobiology;
- 2. ZDRAVÝ CHRBÁTIK (in English: "Healthy Back") exercises for children focused on a healthy spine and good posture;
- 3. HRAVO A BEZPEČNE ("Playfully and Safely") - activities for preschoolers to promote safe behaviour on the road;
- 4. REVITALISATION of the playground at Podbrezová Kindergarten;
- 5. OBDARUJME BOJOVNÍKOV S RAKOVINOU ("Gifting Cancer Fighters") - events for Oncology Department patients;
- 6. UMENÍM K VODE ("By Art to Water") visual adjustment of the water reservoir and organisation of a volunteer event at Sásová housing estate;
- 7. ALEJ SLOVENSKÝCH DEJATEĽOV ("Alley of Slovak Nation Personalities") - completion of the busts of important Slovak personalities in the square in Rimavská Sobota.

The employee magazine "Voda je život" (in The project "By Water to Art" was awarded English: "Water Is Life") is an effective tool for the prize "Srdce na dlani" (in English: "Heart in internal communication. We publish the mag- an Open Palm") for the most popular project "Week of Volunteering". People voted for projects in this category through the website of the Volunteer Centre and the renovation of the water reservoir over Sásová housing estate became the most successful among the 10 nominated

training of employees

As part of human resource development, we pay close attention to both professional and personal growth of our employees, which we provide through in-service training. Each job position requires a special approach in selecting training activities to improve and deepen the knowledge of our employees. We realise that if we want to achieve the set goals we have to invest in increasing qualifications of our employees and their potential, because only a highly skilled and motivated employee can bring success to the company in the future. Due to the transition to the new e-mail communication software, all the employees of management and administrative positions were retrained for work with it during 2016. In addition to job-specific training, we are also striving to develop the language skills of our employees, therefore we provide them with English language education, either in group or individual courses.



of the employees

vodárenská prevádzková spoločnosť, a.s. is a have reached a higher quality level. Senior natural part of all work activities at all levels. Industrial accident rate, the most important indicator of safe employee behaviour, has ordinates, thus also contributing to more a declining trend, namely there was a 30% fall in the registered industrial accidents compared to the previous year. On the other hand, we have to admit that all industrial accidents (6 in total) occurred only as a result of ty of the work environment through its octhe employee's inattention to the situation, underestimating the normal working risk, which resulted in the occurrence of completely unnecessary industrial accidents. In this respect, it is necessary to constantly call for deliberation and prudence aimed at safety in the performance of work activities as well as OSH education and training of the employees at individual workplaces.

Occupational safety in Stredoslovenská Education and training of the employees managers have significantly participated in the educational activities of their subeffective dealing with any possible security threats resulting from demanding water activities

Our company constantly improves the safecupational safety and health specialists and its contractual partners; we regularly review the suitability of personal protective equipment and its qualitative improvement as a matter of course.

When assessing the occupational safety, it is worth noting that we are still facing a lot of effort to improve the safety of the technical and technological facilities administered by

social dialogue

Similarly to previous years, in cooperation logue. "Amendment 1 – Rules of the Social with our social partner we managed to Fund Use" is also part of the Collective Agachieve a social reconciliation in collective reement. The Social Fund is one of the basic bargaining, resulting in the conclusion of sources of the applied social policy in the the Collective Agreement for 2016. WAGE VALORIZATION was the most signifi- set to a maximum statutory value of 1.5%

company. The creation of the Social Fund is cant agreed changes within the social dia- of the gross wages accounted for, and the

social fund in 2016

Social Fund Budget of StVPS, a.s.

Initial status to the date of 1, 1, 2016 Social fund creation (1.5%) Allocation from the Company's Profit

Creation in total

One-time non-refundable aid Contribution to catering Contribution for blood-donors Contribution for plasma donors Programme Benefit Plus

Total expenses

Reserve/presumptive balance 31/12/2016



our company, which are obsolete in many cases and thus inadequate in view of the modern perception of occupational safety. Fire protection as part of occupational safety and health is already routinely provided at an excellent level, and no adverse event has been reported in this area in 2016.

In 2016, 42 inspections focused on occupational safety, fire protection and public health were carried out by state authorities in Stredoslovenská vodárenská prevádzková spoločnosť, a.s., as evidenced by excellent results stated in the conclusions of these inspections, which also points to the very decent level of our company's approach to occupational safety and the high standard of compliance with its rules in working conditions.

company demonstrates social responsibility towards its employees thanks to the social fund structure thus created. In 2016 the creation of the Social Fund amounted to EUR 140 thousand.

spending overview

a detailed creation and

Plan for 2016

85,967.33 136,829.74 42,000.00

264.797.07

1,660.00 81.825.00 500.00 500.00 40,000.00

124.485.00

140.312.07

$Draw in \in k 31/12/2016$

127,967.00 139,676.31 53.847.00

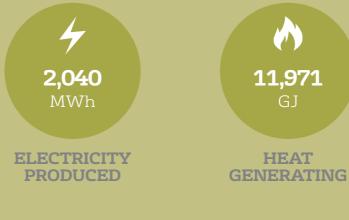
321.490.83

830.00 78.850.05 566.00 0.00 110,744.76 190.990.81 130,500,02

waste management



In connection with the environmental policy of our company, we reused to improve the environment, especially Other waste management activities were mainly focused of the possibilities of its collection in our plants.



THE TOTAL COSTS OF WASTE AND SLUDGE DISPOSAL, INCLUDING TRANSPORT COSTS INCURRED IN 2016, AMOUNTED TO EUR 1,011 THOUSAND. A BY-PRODUCT AND NOT WASTE ACCORDING TO THE FINAL DECISION OF THE DISTRICT OFFICE IN BANSKÁ BYSTRICA.

Total waste production in 2015 was 27,838 tons, of these:

Another 10 types of waste from production:



WE MANAGED TO GET FROM THE PRODUCED **BIODEGRADABLE WASTE:**



BIOGAS





portant for our joint-stock company, so we try to constantly optimise our internal processes, and thus improve the quality of our services. IThe Integrated Management System is currently an integral part of our company's management, and we use it in all our manufacturing processes and activities. This system has become a fundamental progressive ele-

The overall customer satisfaction is very im-

ment in relation to our customers and also a basis for continuous improvement.

In 2016, our company successfully completed the recertification audit of Quality Management System STN EN ISO 9001:2016 and the supervisory audits of Environmental Management System STN EN ISO 14001:2005, Occupational Health and Safety Assessment Series STN OHSAS 18001:2009 and Energy Manage-

ment Systems STN EN ISO 50001:2012. The of Forest Certification ("PEFC"), the company audit has reviewed selected articles of ISO, OHSAS standards, and it has been reconfirmed socially responsible business. Our company acthat our system complies with their require- cepted this commitment by signing the "Memments. The audits were carried out in the facil- orandum on the Promotion of Sustainable Forities and premises of the plants in Zvolen, Žiar est Management" and declares it through its nad Hronom, and Veľký Krtíš.

under the Programme for the Endorsement to label our printed materials.

demonstrates its commitment to promoting environmental policy. We use the logo of the By purchasing and using the paper certified association "PEFC Slovensko" ("PEFC Slovakia")



Supporting biodiversity has been one of our company's long-term commitments to sustainable environmental protection.

environmental protection

and biodiversity promotion

Under the environmental protection legislation, we have met the reporting obligation to ensure financial coverage of the liability for environmental damage, including the anticipated costs of corrective activities and corrective measures to remove environmental damage that may be caused by the operator's work. The first measures started to be implemented in selected areas as part of the project "Biodiversity Conservation in Technical Areas", and the adjustment of the areas of the Rakytovce waste water treatment plant (WWTP) will be completed in cooperation with the civic association Ekopolis in 2017.

what solutions doweuse?

• regular mowing for the suppression of ruderal species and restoration of grassland, meadows of natural character.

• adding domestic deciduous trees and shrubs according to local ecological conditions, replacing foreign woody plants by them.

• building bird and insect shelters (nesting boxes, insect hotels)

In the water reservoirs of Križmanovo and Dúbravka, bees are kept by the system of the so-called natural bee-keeping in cooperation with local bee-keepers.

education and training, educational activities

We regularly organise our own educational and training projects, and we also familiarise the general public with the issue of the protection of water and water resources. In 2016 we organised several events:

• the World Water Day events – presentations for the public, lectures at schools;

• the Water Is Life exhibition (in cooperation with the Slovak Environment Agency) and accompanying activities related to the exhibition in Lučenec;

• the school project "Tajný život vody" (iThe Secret Life of Water) organised in cooperation with the Centre of Environmental and Ethics Education Živica;

• participation in the water management exhibition "AQUA 2016";

• financial support of the revitalisation of the natural monuments of Mičínske and Moštenické travertíny;

• promotion of bee-keeping on a natural basis in the water reservoirs of StVPS, a.s.;

• presentation at the event "Dni stromu" (The Tree Day)

sewage

Investments in the modernisation of technologies, thanks to which we can also provide services in maximum quality in the future and to the satisfaction of our customers, are a must these days. Apart from increasing the efficiency of our services, the investments are also essential for protecting the environment and ensuring the safety of the water supply network.

In 2016, the following measures and innovations were implemented in the technology of waste water treatment and operation of waste water treatment plants (WWTP): • the trial operation of the construction "WWTP Podbrezová - Intensification" was carried out; the new technological line of WWTP ensures the quality of the treated waste water in accordance with applicable legislation; • the construction "Divín – WWTP, Supplementation of Relieving, Mechanical Pretreatment and Tertiary Stage" was completed, within which a new relieving stage and a new mechanical pretreatment were built and a biological stage was intensified; · after the completion, the trial operation of the construction "Halič - Sewerage System and WWTP Extension" was carried out, which was aimed at completing the sewerage system in the village of Halič, draining the village of Stará Halič, increasing the capacity of the WWTP Halič and ensuring the quality of the treated water as required by applicable legislation; the construction was co-financed by the EU funds;

• the trial operation of the construction "Poltár -Sewerage System and WWTP Intensification" was carried out, where the relief structures on the network were renovated and the WWTP was intensified in order to remove nutrients; the construction was co-financed by the EU funds; • the trial operation of the construction "Krupina - Sewerage System and WWTP" was carried out, where new relief structures on the network and new sewerage sections were constructed and a new WWTP for the town of Krupina was built; the construction was co-financed by the EU funds; the approval decision was issued for permanent operation of the construction "Drainage System and Waste Water Treatment in the District of Prievidza - I. Stage", where sewerage systems were built in the villages Kocurany and Opatovce nad Nitrou, and the biological level of the WWTP Prievidza was intensified to increase the capacity and remove nutrients; the construction was co--financed by the EU funds; the intensification of the aeration system in the WWTP Donovaly was completed; • II. stage of the renovation of the control system in the WWTP Rimavská Sobota was carried out; • in 2016, the construction of the WWTP for the Viglaš industrial park was performed thanks to the investments of the village of Vígľaš; In December 2016, a contract for the operation of this WWTP was signed with the village of Vígľaš; · contractual technical assistance continued to be provided regarding water management and the WWTP



innovations

of PSA Peugeot Trnava for the company Sloveo;

water treatment plants

In 2016, the following measures and innovations were implemented in the technology of drinking water and operation of water treatment plants (WTP):

• as part of the preparation of the renovation of the WTP Hriňová, the designer of the proposed technology continued its testing;

• the preparation of renovations of the WTP Klenovec and WTP Malinec continued with the provision of building permits and selection of contractors:

• in 2016, the renovation of the technology in the WTP Behynce was completed, focusing especially on waste water treatment in accordance with the permit conditions for waste water discharge, and the test operation of the construction took place in the period of 05-10/2016:

 a deacidifying filter was added to the existing technology in the water reservoir of the village of Sihla for improvement of the quality of the drinking water supplied in view of these indicators: colour, turbidity, iron content, and limitation of pipe corrosion;

• the water direct hardening technology started to be implemented in the WTP Turček in order to minimise the corrosion of water pipes and the formation of secondary iron in the supplied drinking water;

• the supply of alkalised water started for the village of Klenovec, and the pumping station (PS) was modernised in the WTP Klenovec for the village of Klenovec;

• the occurrence of cyanobacteria continued to be monitored on the water reservoirs and the WTPs Turček, Málinec, Hriňová and Klenovec in accordance with the guidelines of the Regional Public Health Authority; an invasive red fibrous cvanobacterium Planktothrix rubescens occurred on the Turček water reservoir for the first time; a continuous laser particle counter was purchased for the operational detection of the increased number of cyanobacteria in raw water supplied from the Turček water reservoir;

• drinking water disinfection was improved in the villages of Oravce, Lučatín, Horné Pršany, and Pohronský Bukovec by purchasing new dosing pumps ChemAd-A and modernising water disinfection with UV radiation in the WTP Pohronský Bukovec;

• in 2016, water mains were equipped with portable disinfecting devices and simple ammonium ion detection kits for ascertaining potential contamination of drinking water by waste water during repairs of faults on the water supply network;



pumping stations and water reservoirs

area of innovation and modernisation of pumping stations and water reservoirs:

• modernisation of pumping equipment of the pumping stations in Kozelník, Dolná Mičina, Plachtince, Dobrá Niva, Banský Studenec, Dvorníky;

• repairs of electrical installations in water reservoirs in Badín, Dolná Mičina, Horné Pršany, Priechod, Vlkanová, Hnúšťa, and Klenovec; • repairs of building parts of the water reservoirs in Banská Bystrica (distribution water reservoirs Hrby II, Rudlová-Sásová V, Fončorda II, Pivovar), Badín, Králiky, Staré Hory, Valaská, Lehôtka, Halič, Divín, Lučenec (Vinica II), Valaská Belá, Sklené, Kružno, Jesenské,

The following actions were taken in the Petrovce, Studená, Padarovce, Tisovec, Detva and of the pumping stations in Kyjatice, Studená, Hostišovce, Suché Brezovo, Plachtince; modernisation of the sodium hypochlorite dispensers in Modrý Kameň and Príbelce water reservoirs.

> • replacement of the pressure vessel in Hostice pumping station;

> • repair of the waterproofness of storage tanks in water reservoirs Horná Lehota (Trangoška) and Telgárt (Pod Smrečinkou);

• 3 storage reservoirs are being constructed within the project "Water Supply from the Additional Water Resource Tajov" with planned completion by the end of 2017;

• construction of a new automatic pressure station in the village of Čierny Balog, part Fajtov;

sewerage network

In the field of innovations of sewerage networks, the document "Technical Standards of Water Management Structures" has been elaborated; it will clarify and enhance the preparation of projects and performance of construction work, which will have an impact on the higher quality of structures put into operation.

In 2016 relief chambers on the sewerage networks continued to be renovated. These renovations are performed for the purpose of making the status of the structures compliant with applicable legislation. The

renovations consist in fitting the structures with devices for capturing floating and drifting substances from relieved waste water, control devices and I&C systems to monitor the operation of the relief chambers. These adjustments will result in a reduction in the burden of recipients by waste water pollution. In 2016 the renovations of the relief chambers in Valaská, Dudince and Veľký Krtíš were completed and the structures in Banská Bystrica started to be renovated. We are preparing the renovation of the relief chambers in Zvolen and Nová Baňa.

information systems and automatic process control system

• In 2016, a newly-introduced technical-in- the sewerage network in Bojnice, Kocuraformation system with on-line output of current accidents on the company's website was used to record faults and accidents on the water supply network.

• In the plant in Rimavská Sobota, problems with insufficient signal when transmitting data from water reservoirs around Tisovec to the hotline were solved.

• In 2016, other 8 new pumping stations of

ny and Opatovce and 10 relief chambers in Prievidza were connected to the central data collection

• At present, a total of 302 water mains structures and 104 sewerage structures are connected to the control room and remote access to 16 WWTPs is established to monitor the operation of technologies of the waste water treatment plants.

In 2016. electricity and natural tion was governed by agreed business terms and commerconcluded on the basis of bids.

The share of the total energy costs and fuels:

NATURAL GAS AND HEAT OTHER FUELS 9.5% 0.9%

> 89.6% ELECTRIC

> > POWER

In order to improve the energy efficiency and reduce the energy intensity of the processes in the monitored period, we performed specific tasks arising from the adopted short-term and long-term energy objectives, corrective and preventive measures focused mainly on:

• elimination of deficiencies detected after carrying out official testing, revisions and inspections of dedicated electrical and gas equipment in order to ensure the safety and reliabil ity of the operation of WWTPs, WTPs and PSs; replacement of obsolete pumps by pumps with higher efficiency and fluent regulation in pumping stations of WWTP Detva, WWTP Žiar nad Hronom, WWTP Lučenec, PS Lehota pod Vtáčnikom and PS Dobrá Niva;

• optimization of external lighting - replace ment of non-economic light sources with expired lifetime in Lučenec and Žiar nad Hronom WWTPs;

 maximum use of sludge gas from waste water treatment plants for electricity and heat production - in Banská Bystrica, Zvolen Lučenec, Brezno and Prievidza WWTPs;

 reduction of flat rates for the amount of the re served MW capacity and the current value of the circuit breakers before invoicing measurement; In 2016, the company performed the tasks arising from the ISO 50001 Energy Management System focused on the management of energy media and the reduction of the process energy intensity, which was stated in the report of the external audit carried out by the certified company TUV SUD Slovakia at selected plants in Veľký Krtíš and Zvolen. The use of renewable sources in electricity production from biogas by cogeneration units of WWTPs in Banská Bystrica, Zvolen and Lučenec with power of 2,040,375 MW enabled savings of electricity consumption costs of ca. EUR 210,787.00 and increase in energy self-sufficiency from 6.45% to 6.56% compared to 2015.





financial part

The company reached an economic result-a profit of €1,175,246 aftertax

comments on financial results for 2016

after tax decreased by 56.3% in comparison term loan of €4,600 thousand from Veolia to the year 2015. The decrease in ER was caused by a decrease in revenues of that, the company was drawing down a 4.0% compared with 2015. The company achieved a positive economic result of Veolia Environnement Finance, Paris, for the €1,175 thousand after tax for 2016. This purpose of financing operating costs. result was achieved by the company with The overall financial situation of the total revenues of €56,486 thousand and company was stable throughout the total costs of €54,901 thousand. The current whole year and the company fulfilled all income tax was €52 thousand and the of its commitments in a timely and orderly deferred tax was €358 thousand.

item of last year at €22,897 thousand, the institutions, partners and other suppliers. majority of which was comprised of renting infrastructure and subcontracting. Other significant cost items included personnel costs of €16,801 thousand, material costs costs of €3,731 thousand, and repairs and €34 thousand. maintenance costs of €3,036 thousand.

The value of the total assets of the company was €19,913 thousand, out of which €4.989 thousand was the residual value of the non-current assets. Investments of €1,686 thousand were directed towards modernisation of tangible and intangible assets with the aim of increasing consumer satisfaction.

The economic result (ER) of our company The company is drawing down a medium-Environnement Finance, Paris. Apart from short-term loan of €3,250 thousand from manner. Such commitments were mainly Other services remained the biggest cost toward employees, private and state Despite the achievement of a positive economic result, a decrease in owner's equity occurred due to a payment of dividends to a shareholder. The basic capital of €3,998 thousand, energy consumption of the company remained unchanged at

comment about maximum prices for the year 2016

During the whole year of 2016, a maximum price for the production and supply of drinking water through public water supply and drainage and treatment of wastewater by public sewerage was valid in the following amounts (excluding VAT):

1.1700€/m³

Maximum price for production and supply of drinking water by means of public water networks

0.6622€/m³

Maximum price for producing and distributing drinking water by means of public water

1.0983€/m³

Maximum price for the disposal and treatment of waste water by public sewerage

These prices were determined by the Regulatory Office for Network Industries by Decision No. 0088/2014/V dated 21/11/2013 and later Decision No. 0136/2014/V dated 23/07/2014 adjusting a price only for drinking water.

development of water prices excluding VAT 2006-2016

1.1700€	
1.1700€	
1.1700€	
1.1169€	
1.1022€	
1.0121€	
0.9639€	
0.9313€	
0.8929€	
0.8514€	
0.8929€	

development of wastewater prices excluding VAT 2006-2016

0983€		
0983€		
0983€		
0663€		
0443€		
9625€		
9167€		
8764€		
8033€		
7635€		
7781€		

2016
2015
2014
2013
2012
2011
2010
2009
2008
2007
2006

2016
2015
2014
2013
2012
2011
2010
2009
2008
2007
2006

BALANCE SHEET 31st December 2016 (in EUR)

Code ASSETS		ASSETS Line Current Accounting		iod Immediate	Previous Accounting Period	
а	b	c	Gross- Part 1 1 Correction- Part 2	Nett 2	Nett 3	
	Total assets I. 02 + I. 33 + I. 74	01	33,218,901 13,305,659	19,913,242	20,465,65	
A.	Total long-term intangible fixed assets (l. 04 to l. 10)	02	16,553,578 11,564,920	4,988,658	4,627,15	
A.I.	Long-term intangible fixed assets sum (l. 04 to l. 10)	03	2,123,559 1,456,000	667,559	583,11	
2.	Software	05	2,034,106 1,456,000	578,106	513,19	
6.	Procure intangible fixed assets	09	89,453	89,453	69,91	
A.II.	Long-term intangible fixed assets in acquisition (l. 12 to l. 20)	11	14 400,921 10 108,920	4,292,001	4,037,01	
2.	Buildings	13	7,050	3,767	4,35	
3.	Individual movable assets and sets of movable assets	14	14,388,417 10,105,637	4,282,780	4,032,66	
6.	Other non-current tangible assets	17	3,700	3,700		
7.	Tangible fixed assets	18	1,754	1,754		
A.III.	Non-current financial assets total (l. 22 to l. 29)	21	29,098	29,098	7,02	
A.III.1	Shares and participations in subsidiaries	22	923	923	2,02	
2	Shares and ownership interests with substantial influence	23	28,175	28,175	5,00	
В.	Current assets I. 34 + I. 41 + I. 53 + I. 66 + I. 71	33	16,428,400 1,740,739	14,687,661	15,762,18	
B.I.	Inventory total (l. 35 + l. 40)	34	615,936 46,933	569,003	567,90	
B. I.1.	Material	35	615,361 46,933	568,428	566,49	
6.	Advance payments for inventory	40	575	575	1,41	
B.II.	Long-term receivables total (l. 42 + l. 46 + l. 52)	41	277,749	277,749	635,67	
B.II.1.	Trade accounts receivable (l. 43 + l. 45)	42	5,982	5,982	5,98	
1.c.	Other trade accounts receivable	45	5,982	5,982	5,98	
8.	Deferred tax assets	52	271,767	271,767	629,69	
B.III.	Current receivables total (l. 54 + l. 58 + l. 65)	53	14,293,961 1,693,806	12,600,155	11,779,52	
B.III.1.	Trade accounts receivable (l. 55 to l.57)	54	12,732,938 1,693,806	11,039,132	11,732,83	
1.a.	Trade accounts receivable	55	152,612	152,612	1,026,69	
1.c.	Other trade accounts receivable	57	12,580,326 1,693,806	10,886,520	10,706,14	
2.	Net value of contract	58	2,375	2,375	29,97	
3.	Other receivables from related entities	59	962	962		
7.	Deferred tax assets	63	1,532,096	1,532,096		
9.	Other receivables	65	25,590	25,590	16,71	
B.V.	Total financial accounts (l. 72 to l. 73)	71	1,240,754	1,240,754	2,779,08	
B.V.1.	Cash	72	19,660	19,660	19,25	
2.	Bank acconts	73	1,221,094	1,221,094	2,759,82	
C.	Total accruals and deferrals (I. 75 to I. 78)	74	236,923	236,923	76,31	
C.1.	Long-term prepaid expenses	75	140,130	140,130	2,11	
2.	Short-term prepaid expenses	76	96,793	96,793	74,19	

Code	EQUITY AND LIABILITIES	Line Number	Current accounting period	Immediately preceding accounting period
а	b	c	4	5
	TOTAL EQUITY AND LIABILITIES . 80 + . 101 + . 141	79	19,913,242	20,465,65
A.	Equity capital 1.81+1.85+1.86+1.87+1.90+1.93+1.97+1.100	80	4,491,843	5,986,84
A.I.	Total registered capital (I.82 to I.84)	81	34,000	34,00
A.I.1.	Registred capital	82	34,000	34,00
A.II.	Share premium account	85		
A.III.	Other capital funds	86	4,444,123	4,444,12
A.IV.	Legal reserve fund (l.88+l.89)	87	10,120	10,12
A.IV.1.	Legal reserve fund, indivisible fund	88	10,120	10,12
A.V.	Other funds from profit (l.91+l.92)	90		
A.VI.	Revaluation differences sum (I.94+96)	93	-1,171,646	-1,193,72
A.VI.1.	Revaluation differences of assets and liabilities	94	-1,171,646	-1,193,72
A.VII.	Profit/Loss from previous years 1.98 + 1.99	97		
A.VII.1.	Previous years retained profit non-devided	98		
A.VIII.	Profit for the period after taxation (+/-) l.01 – (l.81+l.85+l.86+l.87+l.90+l.93+97+101+141)	100	1,175,246	2,692,32
В.	Liabilities I. 102+118+121+122+136+139+140	101	15,414,709	14,472,22
B.I.	Provisions total (l. 103+107 to 117)	102	4,753,877	4,727,96
B.I.1.	Long-term trade payables (l. 104+l. 106)	103	23,377	
1.c.	Other trade payables	106	23,377	
3.	Other liabilities to affiliated accounting units	108	4,600,000	4,600,00
9.	Social fund liabilities	114	130,500	127,96
B.IV.	Short-term liabilities total (l.123+127 to 135)	122	9,278,251	8,271,10
B.IV.1	Trade payables sum (l. 124 to 126)	123	3,511,853	4,741,92
1.a.	Labilities to affiliated accounting units	124	433,260	251,01
1.b.	Trade payables in a participating interest, other than liabilities to related entities	125	7,447	
1.c.	Other trade payables	126	3,071,146	4,490,91
3.	Other liabilities to affiliated accounting units	128	3,250,671	
6.	Liabilities to employees	131	766,866	761,91
7.	Social insurance payables	132	548,524	562,03
8.	Tax liabilities and subsidies	133	1,087,223	2,084,30
10.	Other payables	135	113,114	120,91
B.V.	Short-term reserves (l.137+138)	136	1,382,581	1,473,15
B.V.1.	Statutory reserves	137	63,833	43,48
2.	Others reserves	138	1,318,748	1,429,66
B.VI.	Current bank loans	139		
C.	Total accruals and deferrals (l. 142 to l. 145)	141	6,690	6,58
2.	Short-term deferred expences	143	6,621	6,28
4.	Short-term deferred revenues	145	69	30

Profit and Loss Account Statement to 31st December 2016 (in EUR)

Code	14	Line	Real status		
Code	Item	Number	Current accounting period	Immediately preceding accounting period	
а	b	c	1	2	
*	Net turnover (part acc. 6 under the Law)	01	54,997,268	58,006,628	
**	Revenues from economic activity Total Total (l. 03-09)	02	56,486,260	58,897,476	
Ι.	Revenue from sale of goods	03		618,850	
.	Revenues from services	05	54,997,268	57,387,779	
V.	Activating	07	23,702	24,008	
VI.	Sales of fixed intangible assets tangible fixed assets and materials	08	9,734	7,229	
VII.	Other revenues from economic activity	09	1,455,556	859,610	
**	Operating expenses in total 1.11+12+13+14+15+20+21+24+25+26	10	54,776,525	55,262,349	
A.	Costs incurred to acquire the goods sold	11		618,850	
B.	Consumed material, energy and other non-inventory items	12	9,249,288	9,392,018	
C.	Adjusting items to provisions	13	11,429	32,228	
D.	Services	14	26,010,670	25,884,569	
E.	Personnel costs total	15	16,800,977	16,194,748	
E.1.	Wages and salaries	16	11,620,900	11,092,574	
2.	Remuneration of board and co-operative members	17	106,154	102,902	
3.	Social insurance cost	18	4,211,218	4,088,832	
4.	Social costs	19	862,705	910,440	
F.	Taxes and charges	20	1,246,502	1,505,607	
G.	Depreciations and rectifying items to long-term intangible and long-term tangible fixed assets (l.22+23)	21	1,350,024	1,233,143	
G.1.	Depreciation of intangible and tangible assets	22	1,350,024	1,233,143	
H.	Net book value of fixed assets and inventory sold	24	6,006	6,993	
Ι.	Provisions for receivables	25	109,481	120,005	
J.	Other operating expenses	26	-7,852	274,188	
***	Profit from operations (l. 02 to l. 10)	27	1,709,735	3,635,127	
*	Added value (I.03+04+05+06+07) – (I.11+12+13+14)	28	19,749,583	22,102,972	
**	Expenses from financial activities in total (l.30+31+35+39+42+43+44)	29	189	1,334	
XI.	Profit taxes (l. 40 + l. 41)	39	130	1,293	
XI.1.	Interest income from related entities	40	-2		
2.	Other profit taxes	41	132	1,293	
XII.	Foreign exchange gain	42	59	41	
**	Income from financial activities in total (I.46+47+48+49+52+53+54)	45	124,680	128,032	
N.	Interest expenses (l.50+51)	49	100,862	109,851	
N.1.	Interest expense to related entities	50	100,862	109,851	
О.	Exchange losses	52	1,015	739	
Q.	Other expenses on financial activities	54	22,803	17,442	
***	Profit / loss from financing activities (from l. 29 to l. 45)	55	-124,491	-126,698	
****	Economic result for the period (+/-) (I. 27 + I. 55)	56	1,585,244	3,508,429	
R.	Income tax (l. 58 + l. 55)	57	409,998	816,104	
R.1.	Income tax payable	58	52,071	1,553,703	
2.	Income tax deffered	59	357,927	-737,599	
****	Profit / loss from extraordinary activities after taxation	61	1,175,246	2,692,325	

Cash Flow Statement to 31st December 2016 (in EUR)

	2016 (EUR)	2015 (EUR)
CASH FLOW FROM OPERATIONAL ACTIVITIES		
Cash flow from the operation	5,325,287	5,996,696
Interests paid	-100,862	-109,851
Interests received	130	1,293
Income tax paid	-2,461,982	-707,735
Dividends payment	-2,638,478	-3,906,046
Cash flow before exceptional items	124,095	1,274,357
Income from exceptional items	0	C
Net cash flow from operational activities	124,095	1,274,357
CASH FLOW FROM INVESTMENT ACTIVITIES		
Purchase of long-term assets	-1,694,604	-1,033,968
Receipts from sale of long-term assets	8,806	7,229
Net cash flow from investment activities	-1,685,798	-1,026,739
CASH FLOW FROM FINANCIAL ACTIVITIES		
Incomes from credits-group	0	0
Incomes from credits	0	0
Long-term liabilities	23,377	
Net cash flow from financial activities	23,377	0
(Decrease) increase of cash and cash equivalents	-1,538,327	247,618
	2,779,080	2,531,462
Cash and cash equivalents at the beginning of the accounting year		

NET PROFIT (before deduction of interests, taxes and extraordinary items)
Adjustments by non-cash transactions:
Depreciations of long-term tangible and intangible assets
Rectifying item to receivables
Rectifying item to inventories
Reserves
Other non-cash items
Profit from current activities before change in working capital
Change in working capital:
Decrease (increase) of receivables from business relation and other receivables (including accruals and deferrals of assets)
Decrease (increase) of inventories
(Decrease) increase of liabilities (including accruals and deferrals of liab
Cash flow from current activities

	1,685,976	3,616,988
	1,350,024	1,233,143
	70,124	71,301
	11,429	32,228
	-90,569	-65,310
	-3,657	-7,229
	3,023,327	4,881,120
	460,941	-80,631
	-12,531	-24,159
bilities)	1,853,550	1,220,366
	5,325,287	5,996,696



KPMG Slovensko spol. s r.o. Dvořákovo nábrežie 10 P.O.Box 7 820 04 Bratislava 24 Slovakia

Správa nezávislého audítora

Akcionárovi, dozornej rade a predstavenstvu spoločnosti Stredoslovenská vodárenská prevádzková spoločnosť, a.s.:

Správa z auditu účtovnej závierky

Podmienený názor

Uskutočnili sme audit účtovnej závierky spoločnosti Stredoslovenská vodárenská prevádzková spoločnosť, a.s. ("Spoločnosť"), ktorá obsahuje súvahu k 31. decembru 2016, výkaz ziskov a strát za rok končiaci sa k uvedenému dátumu, a poznámky, ktoré obsahujú súhrn významných účtovných zásad a účtovných metód.

Podľa nášho názoru, okrem vplyvu skutočnosti opísanej v odseku Základ pre podmienený názor, priložená účtovná závierka poskytuje pravdivý a verný obraz finančnej situácie Spoločnosti k 31. decembru 2016 a výsledku jej hospodárenia za rok končiaci sa k uvedenému dátumu podľa zákona č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov ("zákon o účtovníctve").

Základ pre podmienený názor

Ako je uvedené v časti E poznámok účtovnej závierky, spoločnosť odpísala jednorazovo hodnotu goodwillu 24 661 tis. Eur do nákladov roku 2010. Podľa nášho názoru uvedený postup nie je v súlade so slovenským zákonom o účtovníctve, ktorý stanovuje, že goodwill sa odpisuje počas predpokladanej doby používania zodpovedajúcej spotrebe budúcich ekonomických úžitkov z majetku. Predpokladaná doba plynutia ekonomických úžitkov je dvadsaťšesť rokov na základe doby trvania nájomnej a prevádzkovej zmluvy vodárenskej a kanalizačnej infraštruktúry, z ktorej ocenenia vznikol spoločnosti goodwill. Pri použití tejto doby životnosti, by ročná výška odpisov predstavovala sumu 948,5 tis. Eur. Po zohľadnení potrebných úprav, by sa k 31. decembru 2016 zvýšila hodnota dlhodobého nehmotného majetku a vlastného imania spoločnosti o 18 021,5 tis. Eur a zisk by sa znížil o ročný odpis 948,5 tis. Eur.

Audit sme vykonali podľa medzinárodných audítorských štandardov (International Standards on Auditing, ISA). Naša zodpovednosť podľa týchto štandardov je uvedená v odseku Zodpovednosť audítora za audit účtovnej závierky. Od Spoločnosti sme nezávislí podľa ustanovení zákona č. 423/2015 Z. z. o štatutárnom audite a o zmene a doplnení zákona č. 431/2002 Z. z. o účtovníctve v znení neskorších predpisov ("zákon o štatutárnom audite") týkajúcich sa etiky, vrátane Etického kódexu audítora, relevantných pre náš audit účtovnej závierky a splnili sme aj ostatné požiadavky týchto ustanovení týkajúcich sa etiky. Sme presvedčení, že audítorské dôkazy, ktoré sme získali, poskytujú dostatočný a vhodný základ pre náš podmienený názor.

(PMG Slovensko spol. s r.o., a Slovak limited liability compa and a member firm of the KPMG network of independent, nember firms affiliated with KPMG International Cooperatin "KPMG International"), a Swiss entity.

Independent Auditor's Report

Telephone +421 (0)2 59 98 41 11 Fax +421 (0)2 59 98 42 22 www.kpmg.sk

vložka č. 4864/B Commercial register of District Evidenčné číslo licencie auditora: 96

KDMA

Zodpovednosť štatutárneho orgánu za účtovnú závierku

Štatutárny orgán je zodpovedný za zostavenie tejto účtovnej závierky tak, aby poskytovala pravdivý a verný obraz podľa zákona o účtovníctve a za tie interné kontroly, ktoré považuje za potrebné na zostavenie účtovnej závierky, ktorá neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby.

Pri zostavovaní účtovnej závierky je štatutárny orgán zodpovedný za zhodnotenie schopnosti Spoločnosti nepretržite pokračovať vo svojej činnosti, za opísanie skutočností týkajúcich sa nepretržitého pokračovania v činnosti, ak je to potrebné, a za použitie predpokladu nepretržitého pokračovania v činnosti v účtovníctve, ibaže by mal v úmysle Spoločnosť zlikvidovať alebo ukončiť jej činnosť, alebo by nemal inú realistickú možnosť než tak urobiť.

Zodpovednosť audítora za audit účtovnej závierky

Našou zodpovednosťou je získať primerané uistenie, či účtovná závierka ako celok neobsahuje významné nesprávnosti, či už v dôsledku podvodu alebo chyby, a vydať správu audítora, vrátane názoru. Primerané uistenie je uistenie vysokého stupňa, ale nie je zárukou toho, že audit vykonaný podľa medzinárodných audítorských štandardov vždy odhalí významné nesprávnosti, ak také existujú. Nesprávnosti môžu vzniknúť v dôsledku podvodu alebo chyby a za významné sa považujú vtedy, ak by sa dalo odôvodnene očakávať, že jednotlivo alebo v súhrne by mohli ovplyvniť ekonomické rozhodnutia používateľov, uskutočnené na základe tejto účtovnej závierky.

V rámci auditu uskutočneného podľa medzinárodných audítorských štandardov. počas celého auditu uplatňujeme odborný úsudok a zachovávame profesionálny skepticizmus, Okrem toho;

- Identifikujeme a posudzujeme riziká významnej nesprávnosti účtovnej závierky, či už v dôsledku podvodu alebo chyby, navrhujeme a uskutočňujeme audítorské postupy reagujúce na tieto riziká a získavame audítorské dôkazy, ktoré sú dostatočné a vhodné na poskytnutie základu pre náš názor. Riziko neodhalenia významnej nesprávnosti v dôsledku podvodu je vyššie ako toto riziko v dôsledku chyby, pretože podvod môže zahŕňať tajnú dohodu, falšovanie, úmyselné vynechanie, nepravdivé vyhlásenie alebo obídenie internej kontroly.
- Oboznamujeme sa s internými kontrolami relevantnými pre audit, aby sme mohli navrhnúť audítorské postupy vhodné za daných okolností, ale nie za účelom vyjadrenia názoru na efektívnosť interných kontrol Spoločnosti.
- Hodnotíme vhodnosť použitých účtovných zásad a účtovných metód a primeranosť účtovných odhadov a uvedenie s nimi súvisiacich informácií, uskutočnené štatutárnym orgánom.
- Robíme záver o tom, či štatutárny orgán vhodne v účtovníctve používa predpoklad nepretržitého pokračovania v činnosti a na základe získaných audítorských dôkazov záver o tom, či existuje významná neistota v súvislosti s udalosťami alebo okolnosťami, ktoré by mohli významne spochybniť schopnosť Spoločnosti nepretržite pokračovať v činnosti. Ak dospejeme k záveru, že významná neistota existuje, sme povinní upozorniť v našej správe audítora na súvisiace informácie uvedené v účtovnej závierke alebo, ak sú tieto informácie nedostatočné, modifikovať náš názor. Naše závery vychádzajú z audítorských dôkazov

COMP

získaných do dátumu vydania našej správy audítora. Budúce udalosti alebo okolnosti však môžu spôsobiť, že Spoločnosť prestane pokračovať v nepretržitej činnosti

 Hodnotíme celkovú prezentáciu, štruktúru a obsah účtovnej závierky vrátane informácií v nej uvedených, ako aj to, či účtovná závierka zachytáva uskutočnené transakcie a udalosti spôsobom, ktorý vedie k ich vernému zobrazeniu.

Správa k ďalším požiadavkám zákonov a iných právnych predpisov

Správa k informáciám, ktoré sa uvádzajú vo výročnej správe

Štatutárny orgán je zodpovedný za informácie uvedené vo výročnej správe, zostavenej podľa požiadaviek zákona o účtovníctve. Náš vyššie uvedený názor na účtovnú závierku sa nevzťahuje na iné informácie vo výročnej správe.

V súvislosti s auditom účtovnej závierky je našou zodpovednosťou oboznámenie sa s informáciami uvedenými vo výročnej správe a posúdenie, či tieto iné informácie nie sú vo významnom nesúlade s auditovanou účtovnou závierkou alebo našimi poznatkami, ktoré sme získali počas auditu účtovnej závierky, alebo sa inak zdajú byť významne nesprávne.

Výročnú správu sme ku dňu vydania správy audítora z auditu účtovnej závierky nemali k dispozícii.

Keď získame výročnú správu, posúdime, či výročná správa Spoločnosti obsahuje informácie, ktorých uvedenie vyžaduje zákon o účtovníctve, a na základe prác vykonaných počas auditu účtovnej závierky vyjadríme názor, či:

- informácie uvedené vo výročnej správe zostavenej za rok 2016 sú v súlade s účtovnou závierkou za daný rok,
- výročná správa obsahuje informácie podľa zákona o účtovníctve.

Okrem toho uvedieme, či sme zistili významné nesprávnosti vo výročnej správe na základe našich poznatkov o Spoločnosti a situácii v nej, ktoré sme získali počas auditu účtovnej závierky.

30. marca 2017 Bratislava, Slovenská republika

Audítorská spoločnosť: KPMG Slovensko spol. s r.o. Licencia SKAU č. 96

SKAU Č.licencie 96 **KPMG**

Zodpovedný audítor Ing. Marek Žuffa

Licencia UDVA č. 1086

Report by the supervisory board 2016



REPORT OF SUPERVISORY BOARD OF THE COMPANY StVPS, a. s.

At its meeting, the Supervisory Board examined the annual (ordinary) financial statements pursuant to Section 198 of the Commercial Code and Art. XII. parag. 4 of the Company's Articles of Incorporation and reviewed the Company's draft annual report for 2016.

After examining the financial statements for 2016 and the independent auditor's report by KPMG Slovensko spol. s r.o., the Supervisory Board states that the Company keeps the books and records in accordance with the Accounting Act and internal regulations. It also takes account of the auditor's conditional opinion on the one-time write-down of goodwill at the discretion of the sole shareholder and states that no deficiencies have been identified that would impede the approval of the Company's financial statements and its annual report for 2016.

The Company reported a profit after tax of EUR 1,175,246 for the year 2016. The Supervisory Board further discussed the Board of Directors' proposal for profit distribution.

It does not have any comments on these documents and advises the General Meeting to approve the financial statements, the annual report and the profit distribution.

In Banska Bystrica, on July 3, 2017

Che

Tomáš Paclík predseda dozornej rady



Stredoslovenská vodárenská prevádzková spoločnosť, a. s.

Partizánska cesta 5, 974 01 Banská Bystrica Tel.: 048/ 4327 111 e-mail: info@stvps.sk, www.stvps.sk

Call centrum 0850111234

e-mail: cc@stvps.sk | fax: +421 48 4327 888

www.stvps.sk

CUSTOMER CENTERS

Banská Bystrica Partizánska 73, 974 01 BB

Prievidza V. Clementisa 52, 971 55 PD

Lučenec Komenského 4, 984 53 LC

Rimavská Sobota Duklianskych hrdinov 42, 979 01 RS

> **Veľký Krtíš** Banícka 39, 990 01 VK

Brezno Sekurisova 4, 977 01 BR

Žiar nad Hronom SNP 125, 965 01 ZH

Zvolen Ľ. Štúra 2208/15, 960 01 ZV

PRINTED ON RECYCLED PAPER









Issued by: StVPS, a.s. (Banská Bystrica 2017)